

Minutes  
Bluff City Board of Mayor and Aldermen  
Special Called Meeting  
December 10, 2024

Mayor Staton called the meeting to order at 6:00 pm

Members present were Carolyn Payne, Jerry Malone, Carol Keith, and Ben Adams

Prayer was given by Carol Keith, followed by the Pledge of Allegiance.

Mayor Staton opened the floor for the following:

First Session of Public Comments: No comments

Discussion / Action - First Reading - Ordinance 2024-010

Mayor Staton introduced the ordinance. City Attorney Paul read the ordinance which amends the Appropriations Ordinance for the Fiscal Year Ending June 30, 2025. This is for \$6,600 for the repairs of the F-250 Public Works vehicle, which is currently inoperable / unsafe to operate. Alderwoman Keith asked if the truck had been wrecked. Interim Town Manager Roberts reported that it had been involved in a wreck but I can't comment if that's what led to this level of damage on this vehicle. This is also the vehicle that is outfitted as our salt truck and we do not have a backup. Alderwoman Payne asked if that was turned in on insurance. Interim Town Manager Roberts stated I can not comment on that as it happened a year or so ago. Alderwoman Payne voiced concern about how long the vehicle went in need of repair. Mrs Payne asked if this included body work or all mechanical. Mrs Roberts stated all mechanical. Alderman Malone questioned the amount they already had in the budget for repairs. Mayor Staton stated this is over the amount. Motion to approve Ordinance 2024-010 on First Reading was made by Alderwoman Payne. Second by Vice Mayor Adams. All in favor. Motion carried.

Discussion / Action - First Reading - Ordinance 2024-011

Mayor Staton introduced Ordinance 2024-011. City Attorney Paul Frye read the ordinance which amends the Appropriations Ordinance for the Fiscal Year Ending June 30, 2025. This is for the replacement of the gate outside the Public Works Facility. Town Manager Roberts stated the gate is beyond repair and is necessary for the safety and security of equipment, tools, and vehicles of the Public Works Department. Mrs Roberts recommended the second option. Motion to approve the second bid from Tri City Fence Company was made by Vice Mayor Adams. Second by Alderwoman Keith. All in favor. Motion carried.

Discussion / Action- Establish Compensation for the Interim Town Manager Position

Mayor Staton stated that she had given the Board paperwork comparing towns that have the same number of people that are in here. Mayor Staton stated there are a lot of things are not in place for a successful work environment. Town Manager Roberts stated there is a need for foundational things needed to be able to operate successfully. Alderwoman Keith asked for a briefing on things that Mrs Roberts had found. Alderwoman Payne asked would it not go back to the department head and they present it to the Town Manager. Mrs Payne stated we need to go back to the job description and make changes. Mayor Staton stated we will be having a workshop for

that in January or February. Town Manager Roberts stated on the police side they are well organized and have all of their training records. We do have a lot of work in Public Works such as parts inventory, work order system which is still on paper. The administration side is very solid and they do a good job. Alderwoman Payne stated we shouldn't be working with paper now. Alderwoman Keith stated I agree with you and we are just getting started.

Mayor Staton presented a recommendation for Town Manager Salary to be \$92,000 which is in the ballpark with other municipalities and cities in Tennessee. Alderwoman Payne stated I would say no, do not start at \$ 92,000. I think we have raised this too high already. Mayor Staton stated this is the number given to us by Pete Auger. Mrs Payne asked Mrs Roberts what she would take. Mrs Roberts stated I am deferring to comment. Alderwoman Keith stated we do need to discuss a salary with Michelle. Vice Mayor Adams stated I don't think \$ 92,000 a year is correct unless it is a fulltime position. Alderman Malone asked how they were going to come up with that amount. Alderwoman Keith stated maybe we could do a workshop. Mrs Keith stated she feels some compensation needs to be paid for the time Mrs Roberts has worked. Alderwoman Payne agreed. Mayor Staton stated they would decide a date for a workshop at the next meeting.

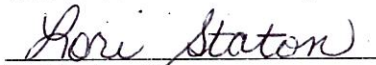
#### Second Session - Public Comments

Julie Venable of 209 Smith St stated I do feel she needs to get paid but she stepped up to the plate and said she did not need paid at that time. I agree she does need to get paid. Ms Venable stated she was on the Board when Mr Auger was there and he said \$ 60,000 as we are a small town. Mayor Staton stated she would look into it.

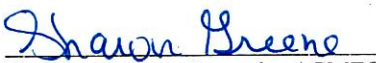
Shirley Clark of 932 Lona Lane stated I do agree you probably need to pay her but when you first talked to the citizens and gave them your resume, you asked her what she expected to be paid and I believe you said It's not about the money or the hours. Alderwoman Keith stated that Mrs Roberts has not asked for money.

Eric Johnson of 229 Lakeview Drive asked them to look into putting \$6,600 into a 14 year old F-250. It is a base model truck.

With no other business Mayor Staton adjourned the meeting at 6:45 p.m.

  
Lori Staton, Mayor

Attest this 10<sup>th</sup> day of December, 2024

  
Sharon Greene, Recorder / CMFO